

Minutes June 22, 2017

TEWKSBURY TOWNSHIP BOARD OF EDUCATION
Board Meeting
June 22, 2017

The Regular Board Meeting of the Tewksbury Township Board of Education was called to order by Joanne Black, Business Administrator at 7:05 p.m. in the Library of the Old Turnpike School.

Joanne Black read the Sunshine Law:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Tewksbury Township Board of Education has caused notice of the time and place of this meeting to be published in the Courier News, the Hunterdon Democrat, the Hunterdon Review and notice of the meeting has been posted in the Township Municipal Building, both school buildings and the Tewksbury Township Public Library.

The Board pledged Allegiance to the Flag.

PRESENT: Mrs. Ackerman, Mrs. Frank (arrived at 7:15), Mrs. Geoffrion, Mrs. Jenkins, Mr. Mulroony (arrived at 7:22), Mrs. Pettegrove, Mr. Thorp, Mrs. Larsen

ABSENT: Mrs. Bartels

ALSO PRESENT: Ms. Rowland-Superintendent, Mrs. Black-Business Administrator

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to change the order of the meeting.

Motion carried.

OPPORTUNITY FOR PUBLIC COMMENT - AGENDA ITEMS: None

PRESENTATION: Mrs. M. Verderamo presented an update to the BOE and public on the Child Study Team program. A multiple disabled program will be piloted for the 2017-2018 school year. K. Jenkins requested trend data on the special needs population in the district.

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to change the order of the meeting.

Motion carried.

OPPORTUNITY FOR PUBLIC COMMENT: Mrs. P. Lynch inquired about the training that is provided to aides. Mr. B. Scott asked if the slides from the CST presentation will be available to the public. Ms. Rowland stated that the slides will be shared on the website.

PRESENTATION: Ms. L. Schneider presented an update on curriculum.

APPROVAL OF MINUTES:

Motion was made by Mrs. Larsen and seconded by Mr. Mulroony to approve the following:

- Approval of Minutes - May 10, 2017 Special Meeting
- Approval of Minutes - May 10, 2017 Executive Session
- Approval of Minutes - May 11, 2017 Committee of the Whole Meeting
- Approval of Minutes - May 11, 2017 Executive Session
- Approval of Minutes - May 15, 2017 Special Meeting
- Approval of Minutes - May 15, 2017 Executive Session
- Approval of Minutes - May 25, 2017 Regular Meeting
- Approval of Minutes - May 25, 2017 Executive Session

Motion carried.

Motion was made by Mrs. Larsen and seconded by Mrs. Pettegrove to approve the following:

- Approval of Minutes - March 9, 2017 Committee of the Whole Meeting (Amended)

Motion carried.

CORRESPONDENCE: A letter was received from Ms. L. Gentile commenting on the reasons that aides should be in kindergarten classrooms for the 2017-2018 school year.

In response to a letter received earlier in the month, the sports policy will be reviewed with the athletic director and followed up at a later meeting.

CURRICULUM: None

POLICY: Motion was made by Mrs. Jenkins and approved by Mr. Thorp to approve the following policies on first reading:

- 6171.4 E Procedural Statement
- 6171.4 Special Education

Motion carried on a roll call.

FINANCE:

Motion was made by Mrs. Larsen and seconded by Mrs. Ackerman to approve the following:

Pursuant to N.J.A.C. 6A-23A-16.10(c)(3), I certify that as of April 30, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district’s Board of Education.

Board Secretary

Date

CERTIFICATION OF FUNDS

Motion to certify that, pursuant to N.J.A.C. 6A-23A-16.10(c)(4), after review of the secretary's monthly financial report (appropriations section) for April 30, 2017, and upon proper consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A-23A-16.10(c)(4) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Accept the Board Secretary's Report and the Cash Account Reconciliation Report for month ending April 30, 2017.

Approve the attached list of transfers.

Approve the list of bills dated June 22, 2017 in the amount of \$1,639,278.70.

Approve placement of student #8342943881 at Montgomery Academy for the 2017 Extended School Year Program beginning July 3, 2017 through July 31, 2017 at a tuition rate of \$6,841.40 plus transportation.

Approve placement of student #8342943881 at Montgomery Academy for the 2017-2018 School Year beginning September 7, 2017 through June 30, 2018 at a tuition rate of \$61,572.60 plus transportation.

Approve placement of student #9018305163 at Clinton Township School for the 2017 Extended School Year Program beginning June 26, 2017 through July 27, 2017 at a tuition rate of \$4,561.37 plus transportation.

Approve placement of student #6343430400 at Somerset Hills Learning Institute for the 2017 Extended School Year Program beginning July 6, 2017 through August 17, 2017 at a tuition rate of \$15,361.30 plus transportation.

Approve placement of student #6343430400 at Somerset Hills Learning Institute for the 2017-2018 School Year beginning September 5, 2017 through June 30, 2018 at a tuition rate of \$95,346.00 plus transportation.

Approve placement of student #8648863621 at Allegro School for the 2017 Extended School Year Program beginning July 10, 2017 through August 18, 2017 at a tuition rate of \$14,610.00, aide at a cost of \$4,200.00 plus transportation.

Approve placement of student #8648863621 at Allegro School for the 2017-2018 School Year beginning September 6, 2017 through June 30, 2018 at a tuition rate of \$87,660.00, aide at a cost of \$25,200.00 plus transportation.

Approve entering into contract with Brett DiNovi & Associates, L.L.C. for Behavioral Consultation Services for 2017-2018 School Year beginning August 28, 2017 through June 30, 2018 at a rate of \$125.00 per hour, not to exceed 70 hours for the school year.

Approve the lateral move for Edward Doerr for the 2017-2018 school year from BA+15 Step 10 \$67,233 to MA Step 11 \$73,738.

Approve entering into contract with Supreme Consultants for 2017-2018 School Year beginning July 1, 2017 through June 30, 2018 for transcribing services at a rate of \$25.00 per page.

Approve the donation of \$1,000.00 to the TES Odyssey of the Mind team to attend the World Odyssey of the Mind Competition at Michigan State University from May 24-May 27, 2017.

Approve the attached list of 12-month employees to carry-over the specified number of unused vacation days to the 2017-2018 school year.

Approve the 2017-2018 renewal of Delta Dental as the dental insurance carrier. The renewal reflects a 0% increase for 12 months (7/1/17-6/30/18) and includes a 5% second year rate cap.

Approve the submission of the IDEA application for the FY 2018, and accept the grant award upon subsequent approval for the FY 2018 IDEA application.

Approve Maschio's Food Services, Inc. of Chester, NJ, to manage the Tewksbury Township Board of Education's food services for the 2017-18 school year at an annual cost of \$6,930.00 as recommended by the School Business Administrator. Maschio's Food Service, Inc. guarantees that the food service operation for the 2017-18 school year shall operate at "no cost".

Approve the following lunch prices:

Student Lunch:	\$3.25
Adult Lunch:	\$3.75

Accept the following quote for the purchase of a 2018 Chevrolet Mid Bus 24 Passenger with 14 child restraint positions through the ESCNJ Co-op bid 16/17-35:

Base price:	\$ 52,483.00
Front & rear Sensor System	1,151.00
Additional options	<u>13,226.40</u>
Total cost with options:	\$ 66,860.40

Approve the resolution for participation in the joint agreement for coordinated transportation between the Tewksbury Township Board of Education and the Hunterdon County Educational Services Commission for the 2017-2018 school year.

Approve the following resolution:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Tewksbury Township Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve and Maintenance Reserve account at year end, and

WHEREAS the Tewksbury Township Board of Education has determined that an amount not to exceed the following amounts is available for such purpose of transfer;

Capital Reserve	\$1,250,000
Maintenance Reserve	250,000

NOW THEREFORE BE IT RESOLVED by the Tewksbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT RESOLVED, that the Board approve the following resolution:

Approval to Transfer Current Year Surplus to Capital Reserve and Maintenance Reserve Accounts.

Accept the quote in the amount of \$70,257.60 from CDW for the purchase of 240 Lenovo Chromebooks. Total cost also includes license costs of \$6,840.00(\$28.50 per chromebook) and three year protection plan per chromebook at a cost of \$19,370.40 (\$80.71 per chromebook).

Approve Water Management Services, Inc. as the Licensed Operator for the Tewksbury Elementary School wastewater treatment plant for the 2017-2018 school year at the cost of \$1,200.00/month.

Accept the quote from Drill Construction, 80 Main Street, West Orange, NJ 07052 for replacement of one of the four existing septic tanks at Old Turnpike School. Work will include the installation of one new pump within the tank and the re-installation of the existing pump. Total cost is \$39,750.00.

Approve the disposal of the following obsolete buses: #1, #4, #8, van #10, #12.

Accept the quote from Seon Design Inc. for bus cameras in the amount of \$2,875.00

Mrs. Pettegrove abstained from the vote.

Motion carried on a roll call vote.

TECHNOLOGY: Ms. M. Rowland will respond to the Hunterdon Democrats request for additional information on the District's plan to purchase chromebooks and other technology upgrades.

FACILITIES:

Motion was made by Mr. Mulroony and seconded by Mrs. Larsen to approve the following:

Approve and establish a program of special education for students with Multiple Disabilities at Tewksbury Elementary School under the direction of Megan Verderamo, Supervisor of Special Education Programs beginning School Year 2017-2018.

Mrs. Pettegrove abstained from the vote.

Motion carried on a roll call vote.

The BOE has requested that Mrs. Verderamo provide them with updates on the program.

Motion was made by Mr. Mulroony and seconded by Mrs. Larsen to approve the following:

Accept the donation of a tree to be planted at OTS from Mr. Duncan Rose. Value of tree not to exceed \$500.00.

Accept the quote from Direct Flooring, 12 Minneakoning Road, Flemington, NJ 08822 for the removal and installation of flooring in the Old Turnpike School Library at a cost of \$28,628.65.

Accept the quote from Direct Flooring, 12 Minneakoning Road, Flemington, NJ 08822 for the removal and installation of flooring in the Old Turnpike School Music Room at a cost of \$49,677.92.

Accept the quote from Chef's First Restaurant Supplies and Equipment, 49 4th Street, Oakland, CA 94607, for the purchase of an Imperial Electric Commercial Range, 36" Oven-208/240V-IR-6-E for the Old Turnpike School Cafeteria in the amount of \$2,299.00

Motion carried on a roll call vote.

COMMUNICATIONS: Mrs. K. Jenkins will work on pamphlet regarding the BOE operations. Audio of the Board meetings will be posted after the meeting effective 6/22/17. The ability to live stream will be researched.

OTHER: Annual School Board Election will be Tuesday, November 7, 2017. The petition for school board candidates is due to the County Clerk's office no later than Monday, July 31, 2017.

Mrs. Black provided the BOE a list of contracts entered into and expired with the BOE as required in order to be in compliance with PL2015, Chapter 47

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to approve the following:

Approve the submission of the Assurance Statement to the NJDOE which assures compliance with Part B of the IDEA and N.J.A.C. 6A:14-1.1(b).

Mrs. Frank abstained from the vote.

Motion carried on a roll call vote.

SUPERINTENDENT'S REPORT

Ms. Rowland presented the HIB/Suspension Report. There were two investigations at Tewksbury Elementary School, one founded case. Three cases in total for the 2016-2017 school year and all were at Tewksbury Elementary School.

Ms. Rowland presented the School Performance Report.

Ms. Rowland stated that the master schedules were done for 2017-2018.

Ms. Rowland reviewed the climate culture results shared out by the TES committee.

Ms. Rowland gave an update on the articulation meeting with Voorhees. The next meeting is July 17th, 2017.

LEGISLATIVE REVIEW: The school aid funding change is on the Governor's desk subject to approval and placement in 17-18 state budget.

REORGANIZATION APPOINTMENTS

Motion was made by Mrs. Larsen and seconded by Mrs. Ackerman to approve the following:

Appoint Joanne Black as Board Secretary for the 2017-18 school year and Dr. Roseann Humphrey in the absence of the Board Secretary.

Appoint Paula Hatch as Cash Account Reconciliation Specialist for the 2017-18 school year.

Approve the annual appointment of Hickory Run Family Practice to be the District's Medical Inspector for the 2017-18 school year.

Approve the annual appointment of Bank of America, and Peapack Gladstone Bank as the District's Official Depository for the 2017-18 school year.

Approve the annual appointment of the Courier News to be the District's official legal newspaper and the Hunterdon Review and Hunterdon Democrat to be the District's official Alternate newspaper for the 2017-18 school year.

Approve the annual appointment of Jim Miller as the District's Affirmative Action Officer for the 2017-18 school year.

Designate Lori Larsen, BOE President, Joanne Black, Board Secretary, and Dr. Roseann Humphrey, Interim Superintendent, to endorse all school warrants from July 1, 2017 through December 31, 2017.

Approve the annual appointment of Joanne Black, as Investment Officer for the district for the 2017-18 school year.

Approve all Policies contained in the Policy Manual, which is on file in the Board Office, for the 2017-18 school year.

Appoint Joanne Black as Custodian of Records for the 2017-18 school year.

Approve Brian Jesby as Integrated Pest Management Coordinator, Indoor Air Quality Designee and AHERA Coordinator for the 2017-2018 school year.

Approve Brian Jesby as the Right to Know Officer for the 2017-2018 school year.

Approve the following Tax Shelter Annuity Companies for the 2017-2018 school year: Fidelity Investments, Vanguard, VALIC, AXA Equitable, Lincoln Financial, Metropolitan Life.

Approve all current curricula for the 2017-18 school year.

Approve the following companies offering disability insurance to district employees for the 2017-2018 school year: Unum, Colonial and Prudential.

Approve NJSIG as the district's insurance carrier for the 2017-18 school year.

Approve Wells Fargo as the district's broker of record for health benefits and general insurance for the 2017-2018 school year.

Approve R and L Payroll Services as the service provider for payroll functions, effective July 1, 2017 through June 30, 2018.

Approve CDK Systems as the computer service provider for board office administrative and accounting functions, effective July 1, 2017 through June 30, 2018.

Approve Realtime Information Systems as the computer service provider for student record functions, effective July 1, 2017 through June 30, 2018.

Adopt Roberts Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint board president and board secretary to act as parliamentarians for the 2017-2018 school year.

Adopt the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2017-2018 school year.

Appoint Machado Law Group, LLC as Special Education Counsel for the 2017-18 school year without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

Appoint Ardito and Company LLP as the Tewksbury School District auditor for the audit of the 2016-2017 school year.

Motion carried on a roll call vote.

MISCELLANEOUS APPROVALS

Motion was made by Mrs. Larsen and seconded by Mrs. Pettegrove to approve the following:

Be it resolved that the Tewksbury Township Board of Education appoints Joanne Black, pursuant to N.J.A.C. 5:34-5.5, as purchasing agent of the board of education, and as such, establishes and sets the bid threshold amount of \$40,000 for the board of education, and furthermore, the board authorizes Joanne Black to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate the newly established bid threshold amount and to approve competitive quotations for amounts more than \$6,000.

Approve Joanne Black, School Business Administrator, to make all necessary final transfers for the 2016-2017 school year budget in order to balance the budget for June 30, 2017.

Appoint Joanne Black, School Business Administrator, as Public Agency Compliance Officer for purchasing and liaison official with the authority to recommend the appropriate corrections to the district's contracting procedures as required by the NJ Division of Contract Compliance and Equal Opportunity Office.

Approve the bonding of the Joanne Black, Board Secretary as per state law.

Approve adherence to all policies and regulations adopted by the previous Board, including the petty cash funds in the amount of \$500 naming Joanne Black as custodian.

Approve the following resolution authorizing the procurement of goods and services through the New Jersey state purchasing agency:

WHEREAS, Title 18A:18A-10 provides that, “ A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and,

WHEREAS, the Tewksbury Township School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and,

WHEREAS, the Tewksbury Township School Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Tewksbury Township Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all state contracted vendors.

Authorize the renewal of cooperative agreements between the Tewksbury Township School District and the following:

- Hunterdon Educational Services Commission
- Somerset County Cooperative Program (SOCCP)
- The Educational Services Commission of New Jersey (formerly known as the Middlesex Regional Educational Services Commission (MRESC).

Motion carried on a roll call vote.

Mrs. Larsen thanked Ms. Rowland for her service to the District.

REORGANIZATION APPOINTMENTS:

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to approve the following:

Appoint the law firm of Schenck, Price, Smith and King, LLP as the General Counsel, with Marc Zitomer, Lead Counsel from July 1, 2017 through August 30, 2017 without competitive bidding as a “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

Appoint SSP Architecural Group as Architects of Record from July 1, 2017 through August 30, 2017 without competitive bidding as a “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

EXECUTIVE SESSION:

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to enter Executive Session. The time was 10:20 p.m.

WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances, and:

WHEREAS, said law required the Board of Education to adopt a resolution at a public meeting before it can meet in such an executive or private session;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Tewksbury that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters and CSA evaluation for approximately thirty minutes. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting. Action may be taken.

The Board exited the Executive Session. The time was 10:55 p.m.

PERSONNEL:

Motion was made by Mrs. Larsen and seconded by Mrs. Jenkins to approve the following:

At the recommendation of the Superintendent, approve to hire Julieann Picardo as a Long Term Substitute Teacher effective June 1, 2017 through June 30, 2017 at Step 1 BA \$54,193, pro-rated.

Approve Kathleen Wright as School Social Worker for up to 30 hours for summer evaluations, reports, meetings, and case management beginning July 5, 2017 through August 25, 2017 at Step 2 MA at \$41.21 per hour.

Approve the Superintendent to hire additional personnel as needed for the 2017-2018 school year with subsequent approval at the next Board meeting.

Motion carried on a roll call vote.

Motion was made by Mrs. Larsen and seconded by Mrs. Pettegrove to approve the following:

Approve the following teachers for summer curriculum writing. Compensation will be at the contractual rate of \$39.00/hour.

Social Studies
R. CHAPMAN Social Studies Revisions (K-2): up to 15 hours C. ZISK Social Studies Revisions (3-4): up to 15 hours J. PRESTON Social Studies Revisions (5 & 6): up to 15 hours J. BARRETT Social Studies Revisions (7 & 8): up to 15 hours
Math
C. BRISTOW Math Revisions (K-2): up to 15 hours P. NUGENT Math Revisions (3-4): up to 15 hours B. MENDRALLA Math Revisions (5 & 6): up to 15 hours B. MENDRALLA Math Revisions (7 & 8): up to 15 hours
English Language Arts
K. MORROW ELA Revisions (K-2): up to 15 hours N. AMATO ELA Revisions (3-4): up to 15 hours M. FORTINO ELA Revisions (5 & 6): up to 15 hours M. FORTINO ELA Revisions (7 & 8): up to 15 hours
Science
C. BRISTOW Science New Curriculum (K-2): up to 20 hours L. NICHOLS Science New Curriculum (3 & 4): up to 20 hours A. MACFARLANE Science New Curriculum (K - 4 advisement): up to 20 hours
STEM

B. MENDRALLA STEM (K-8): up to 30 hours
Visual and Performing Arts
E. COUGLE Music Revisions (K-4): up to 15 hours
J. WADLER Art Revisions (K-4): up to 15 hours
N. DICKINSON Music Revisions (5-8): up to 15 hours
K. TAKAYAMA Art Revisions (5-8): up to 15 hours
Health and Physical Education
M. WOOPY Health and PE Revisions (K-4): up to 7.5 hours
P. NUGENT Health and PE Revisions (K-4): up to 7.5 hours
N. CARLE Health and PE Revisions (5-8): up to 7.5 hours
T. LOBB Health and PE Revisions (5-8): up to 7.5 hours

At the recommendation of the Superintendent, approve the employment contract of Brian Jesby, Coordinator of Buildings and Grounds from July 1, 2017 through June 30, 2018 at an annual salary of \$58,568 plus a stipend for the black seal license.

At the recommendation of the Superintendent, approve the employment of the following summer custodians from approximately June 26, 2017 through August 24, 2017, at \$10.00/hour, pending criminal history review. A budget of \$3,200.00 has been allocated for summer custodial help.

- Sean Hayes
- Dalton Preece

At the recommendation of the Superintendent, approve the maternity leave for employee #6163, elementary school Special Education Teacher, effective August 28, 2017 through December 18, 2017. Employee will use 18 sick days from 8/28/17-9/22/17, followed by 12 weeks of FMLA.

At the recommendation of the Superintendent, approve Heather Heithoff as substitute nurse for Extended School Year Program beginning July 5, 2017 through August 7, 2017, Monday through Thursday, at the approved substitute rate of pay on an as needed basis.

At the recommendation of the Superintendent, approve Lisa Schneider-Supervisor of Curriculum, to work additional days during the summer months on an as needed basis. Compensation will be at employee's per diem rate. Number of days worked not to exceed 15 days.

At the recommendation of the Superintendent, approve the employment contract between the Tewksbury Township Board of Education and Joanne Black, Business Administrator, commencing July 1, 2017 through June 30, 2018 at an annual salary of \$118,965.00.

At the recommendation of the Superintendent, approve the leave of absence request from employee ID#6149 for the 2017-2018 school year. The employee will return to work for the 2018-2019 school year.

At the recommendation of the Superintendent, approve employee #6287, for unpaid FMLA, beginning June 8, 2017.

Approve the following honoraria positions for the 2017-2018 school year:

Last Name	First Name	Honoraria Position	Compensation
Dickinson	Nicole	8 th Gr. Play Director	\$4,680.00

Takayama	Kelly	8 th Gr. Play Assistant Director	\$1,950.00
Krowl	Dee	8 th Gr. Play Musical Director (shared)	\$975.00
Takayama	Kelly	8 th Gr. Play Musical Director (shared)	\$975.00
Krowl	Dee	8 th Gr. Play Production Manager	\$1,716.00
Csolak	Keith	Jazz Band Director	\$1,170.00
Dickinson	Nicole	Vocal Ensemble Director	\$1,170.00
Yakimec	Mary	Magazine Drive Coordinator	\$585.00
Palmer	Becky	Yearbook OTS (Co-Advisor)	\$1,365.00
Morrow	Karen	Yearbook TES (Co-Advisor)	\$1,365.00
Mendralla	Bonnie	Student Council Moderator(Co-Advisor)	\$585.00
Krowl	Dee	Student Council Moderator(Co-Advisor)	\$585.00
DeStefano	Regina	Odyssey of the Mind TES(Co-Advisor)	\$975.00
Lance	Donna	Odyssey of the Mind TES(Co-Advisor)	\$975.00
Barrett	Joel	Odyssey of the Mind OTS(Co-Advisor)	\$975.00
Doerr	Ed	Odyssey of the Mind OTS(Co-Advisor)	\$975.00
Cutri-French	Mary	I&RS OTS Guidance	\$39.00/hr.
Cullen	Kelly	I&RS OTS Nurse	\$39.00/hr.
Caruso	Allison	I&RS OTS Reg. Ed	\$39.00/hr.
Condren	Joan	I&RS OTS Spec. Ed	\$39.00/hr.
Piccolo-Torsky	Judi	I&RS TES Nurse	\$39.00/hr.
Bristow	Camille	I&RS TES Reg. Ed (shared)	\$39.00/hr.
Fiscarelli	Yahna	I&RS TES Reg. Ed (shared)	\$39.00/hr.
Morrow	Karen	I&RS TES Reg. Ed (shared)	\$39.00/hr.
McCabe	Brenda	I&RS TES Special Ed (shared)	\$39.00/hr.
Kelsey	Katherine	I&RS TES Special Ed (shared)	\$39.00/hr.
Donovan	Sheila	I&RS TES Guidance	\$39.00/hr.
Leonhardt	Kimberly	I&RS TES Child Study	\$39.00/hr.
Jennings	Patty	Athletic Director	\$5,382.00
Zisk	Catherine	Head Cross Country Coach	\$4,401.00
Preston	John	Assistant Cross Country Coach	\$3,721.00
MacFarlane	Alessandra	Head Field Hockey Coach	\$4,401.00
Jennings	Patty	Assistant Field Hockey Coach	\$3,721.00
Olla	Heather	Head Girls Soccer Coach	\$4,401.00
Berg	Peter	Head Boys Soccer Coach	\$4,401.00
Carle	Nancy	Ski Club Advisor	\$4,630.00

Motion carried on a roll call vote.

ADJOURNMENT:

Motion was made by Mrs. Larsen and seconded by Mrs. Geoffrion to adjourn the meeting. The time was 11:00 p.m.

Respectfully submitted,

Joanne Black
Board Secretary