

# Tewksbury Township Schools

HIB Written Report (by school day 3) Due Date: \_\_\_\_\_

Person Reporting Incident: Name: \_\_\_\_\_ School Location: \_\_\_\_\_

\_\_\_\_ Student \_\_\_\_ Staff Member \_\_\_\_ Parent/Guardian \_\_\_\_ Volunteer \_\_\_\_ Other: \_\_\_\_\_

Date of alleged incident: \_\_\_\_\_ Where did the alleged incident occur? \_\_\_\_\_

Student(s)/Person(s) Accused of Exhibiting Harassment, Intimidation, Bullying (HIB) Behavior:  
(list name(s) separated by commas)

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Student(s) Alleged to be the Target of HIB Behavior:  
(list name(s) separated by commas)

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Under New Jersey law, "harassment, intimidation, or bullying" means any gesture, any written, verbal, or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

- a. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or by any other distinguishing characteristic; and that takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that
- b. A reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- c. Has the effect of insulting or demeaning any pupil or group of pupils; or creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

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